

Pacific Fellows Syllabus

Goals

1. Strengthen understanding of self identity & relationships to environment & others
2. Address priority gaps in multi-disciplinary skillsets
3. Foster self-awareness of leadership qualities
4. Inspire confidence in taking initiative to lead
5. Provide opportunities for experiential/place-based learning
6. Prepare a values proposition for resourcing & implementation

Session Focus

1. Forging bonds, building skills, motivating action
2. Channeling passion into an actionable plan
3. Preparing to launch and impact

<u>Proposed Activity</u>	<u>Objectives & Reflections</u>	<u>Readings & Notes</u>	<u>OAHU Session 1</u>	<u>HI Session 2</u>	<u>OAHU Session 3</u>
Who are we?					
Welcoming & closing ceremony	Obj: Foster humble approach as guests seeking permission to be in place Reflect: Who am I, who is hosting me in this place, what is my purpose in being here	Rdg: Outline of protocol	X	X	X
History of names	Obj: Bring ancestral identity into this space Reflect: What defines me as me	Rdg: Bios	X		
Sharing context - history, challenges, aspirations	Obj: Understand that we represent others Reflect: How similar/different are our histories, challenges, aspirations	Rdg: Histories of respective peoples	X	UPDATES	UPDATES
Sharing food, language & music	Obj: Multi-sensory understanding of each other Reflect: How does food, language & music reflect worldview	Rdg: Glossaries of important words	X	X	X
Fellows organization	Obj: Bond, organize as one fellowship with shared responsibilities Reflect: Am I stepping up & allowing others to, as well	Rdg: Summary of roles & responsibilities	X		
Wa'a & 'āina experiences	Obj: Develop the muscle memory of teamwork Reflect: Momentum is created by coordination of effort vs. individual greatness		X	X	X
What is the state of the world?					
Overview of climate change	Obj: Understand inter-dependence & trends of ecosystem services Reflect: How does climate change manifest in my community & what is the cause	Rdg: ???	X		
Terrestrial resources overview	Obj: Understand forestry, watershed, sustainable agriculture, fresh water issues Reflect: How does this affect my community	Rdg: ???	X		
Marine resources overview	Obj: Understand ocean & marine resource issues Reflect: How does this affect my community	Rdg: ???	X		
Traditional ecological knowledge (TEK)	Obj: Appreciate the contemporary relevance of traditional knowledge Reflect: How does this affect my community	Rdg: Kumulipo or Papakū Makawalu summary		X	
Impacts of built environment	Obj: Understand human impact on environmental systems Reflect: Are we utilizing best practices to limit our footprint	Rdg: ???	X		
Exercises in adaptation/behavioral change	Obj: Exposure to the process & implementation of adaptation strategies Reflect: What more might we do in our community to adapt	Rdg: ???	X	X	

He'eia mai uka i kai huaka'i	Obj: Glimpse a complex system Reflect: Ground truth the concepts	Rdg: Ahupua'a, fishponds	X	X	
Am I ready to lead?					
Organizational strategy	Obj: Understand importance & how to develop Reflect: What is my organization's strategy	Rdg: Case Study	X		
Organizational alignment	Obj: Understand how structure influences strategy implementation Reflect: Does this apply to my organization	Rdg: Case Study	X		
Leadership style	Obj: Use DISC model to understand different leadership styles Reflect: What is my style & the implications for my roles & relations with others	Rdg: DISC survey & assessment	X	X	
Leading from the Heart	Obj: Sharing the journeys of respected leaders Reflect: What is my passion	Bios of speakers	X	X	
Keynote	Obj: Inspiration Reflect: What was said & what does it mean	Bio of speaker	X	X	X
Communications Design	Obj: Develop skills in communicating a values proposition Reflect: What do you think should be done, what will you do, why you	Rdg: Developing a value proposition	X	REFRESH	REFRESH
Communications Practice	Obj: Improving our communications skills through a dry run Reflect: What adjustments must I make to be more effective				X
What is my value proposition?					
Preparation of Business Model Canvas	Obj: Crystalize your value proposition Reflect: What impact do I want to make	Rdg: Business Model Canvas Template	X	REFRESH	REFRESH
Presentation of Business Model Canvas	Obj: Feedback to strengthen plan Reflect: Have I made a strong case for limited resources			X	X
Opportunities for collaboration	Obj: Identify areas of complementary interest/skills Reflect: How do we network to help one another		X	X	X
The path forward	Obj: Create accountable expectations Reflect: Am I all-in		X		X

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